

Quarterly Report | January 2026 - March 2026

Economic Snapshot

Employment & Unemployment Rate February 2026



Labor Force

46,930



Employment

44,619



Unemployment

2,311



Nassau

4.9%



Florida

4.8%



US

4.7%

Note: All data are subject to revision. | Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Current Nassau County Project Updates



Community First Credit Union
Groundbreaking
Wildlight Branch



Baptist Primary Care
Ribbon Cutting
Fernandina Beach



Fifth Third Bank
Wildlight Branch
Currently under construction



Wildlight Commerce Park
Ribbon Cutting
Speculative Building

Commercial Properties

53 Active Listings

1,394,714 Square Feet

2,359 Acres

33 Sites/Vacant Land

20 Buildings



NCEDB Activity

Business Retention & Expansion

17

Business visits

Business Recruitment & Marketing

35

Qualified leads visited the
NCEDB website.

Public Relations & Communication

3

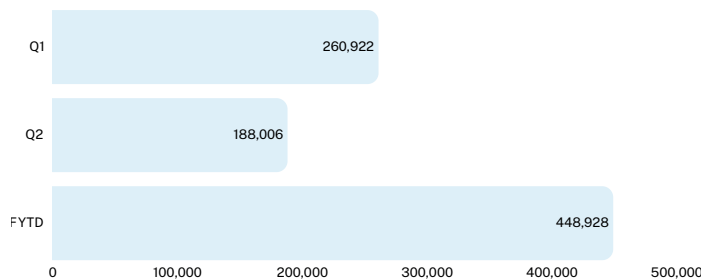
Total presentations
were given

Sustainable Revenue Source

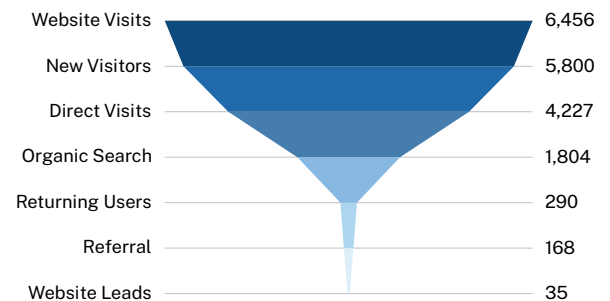
4

New Investors

Social Media - Impressions Across All Platforms



Website Activity



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Business Recruitment & Marketing

Prospect Pipeline Overview

Potential Economic Impact of Prospects

8

Prospects

784

Potential New Jobs

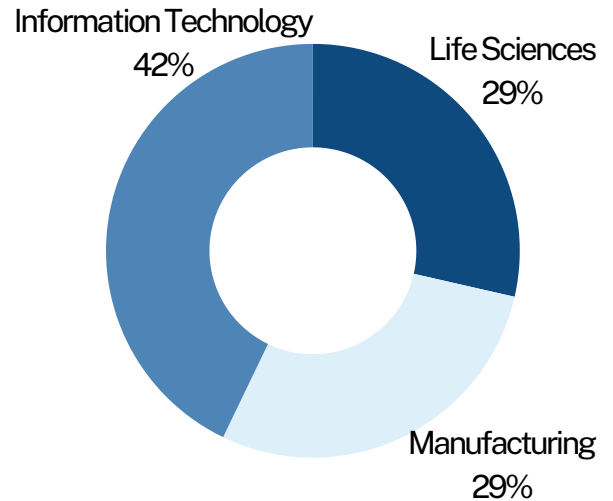
\$838 million

Potential Capital Investment

\$88k

Average Salary

Prospects by Industry



CareerSource NE Florida

| | Q2 | FY YTD |
|--------------------------------|-------|--------|
| Job Orders | 79 | 118 |
| Services to Employers | 213 | 262 |
| Employers Served | 85 | 111 |
| Job Seeker Visitors | 1,850 | 2,655 |
| Services to Job Seekers | 849 | 1,614 |

Services that are provided to Nassau County by CareerSource Northeast Florida.

Economic Development Pipeline Update

NCEDB advanced several prospective projects, with the Executive Director meeting with multiple prospects to tour sites and explore opportunities across targeted industries. Supporting these efforts, we are implementing a new CRM system that will enhance our ability to track prospect activity, streamline reporting, strengthen outreach strategies, and simplify the EDG application process. Current prospect activity reflects strong potential impact, with eight active projects representing approximately 784 new jobs, \$838 million in potential capital investment, and an average annual salary of \$88,000. These opportunities span key target sectors, including information technology (42%), life sciences (29%), and manufacturing (29%), demonstrating a diverse and high-value pipeline for Nassau County.

This quarter, NCEDB continued to advance Nassau County's economic momentum through strategic partnerships, business engagement, and targeted initiatives. In collaboration with Florida State College at Jacksonville (FSCJ) and CareerSource NEFL, we launched Nassau Works!—a workforce training program developed in direct response to local business needs identified through survey feedback. Our business development efforts progressed with the approval of a new Economic Development Grant (EDG) for Island Park Properties, alongside strong investor engagement, including four new investors and one existing investor increasing their commitment to the Master level. We also introduced a new Site Selectors Tour to showcase Nassau County's assets, available sites, and quality of life to targeted prospects, and successfully hosted our annual Economic Forecast event, which was well attended and positively received. Together, these efforts reflect our continued focus on supporting workforce development, driving investment, and positioning Nassau County for sustained economic growth.