

Quarterly Report | April 2026 - June 2026

Economic Snapshot

Employment & Unemployment Rate June 2026



Labor Force

47,198



Employment

45,053



Unemployment

2,145



Nassau

4.5%



Florida

4.6%



US

4.4%

Note: All data are subject to revision. | Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Current Nassau County Project Updates



Let's Be Friends Academy
Acquired property in Callahan
Estimated new jobs: 30



J. Williams Industrial Group
Relocating operations in
Nassau



TRU-FI Credit Union
Callahan Grand Opening

Commercial Properties

49 Active Listings

1,075,518 Square Feet

2,325.26 Acres

31 Sites/Vacant Land

18 Buildings



NCEDB Activity

Business Retention & Expansion

20

Business visits in Q3

Business Recruitment & Marketing

46

Qualified leads visited the
NCEDB website in Q3

Public Relations & Communication

8

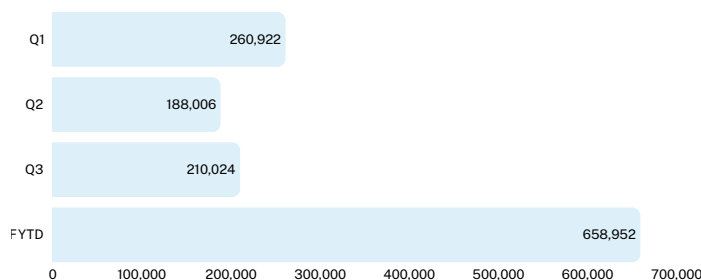
Total presentations
were given FYTD

Sustainable Revenue Source

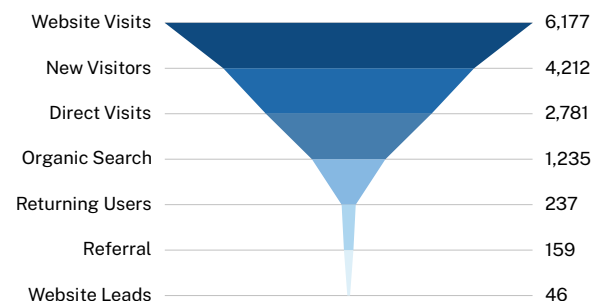
4

Total New
Investors FYTD

Social Media - Impressions Across All Platforms



Website Activity



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Business Recruitment & Marketing

Prospect Pipeline Overview FYTD

Potential Economic Impact of Prospects

15

Prospects

1,592

Potential New Jobs

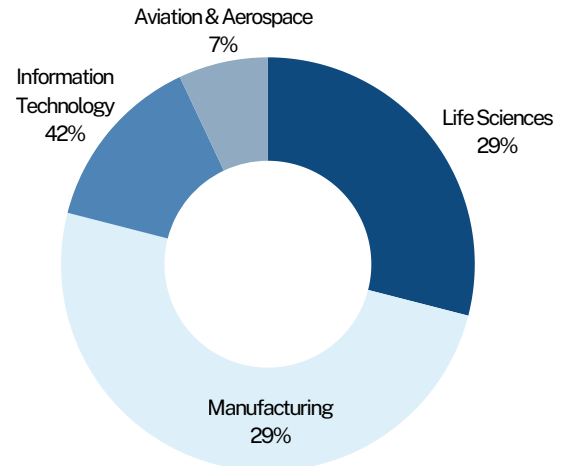
\$ 1.6 billion

Potential Capital
Investment

\$ 78k

Average Salary

Prospects by Industry



CareerSource NE Florida

Q3 FY YTD

Job Orders	44	162
Services to Employers	77	339
Employers Served	28	139
Job Seeker Visitors	951	3,606
Services to Job Seekers	1,062	2,676

Services that are provided to Nassau County by CareerSource Northeast Florida.

Economic Development Pipeline Update

Our recruitment pipeline remains strong, with several active projects currently underway. In partnership with Florida Power & Light (FPL), Crawford Diamond Industrial Park continues to generate significant interest from prospective businesses. Current opportunities include a manufacturing company evaluating an expansion that could bring approximately 120 new jobs to Nassau County, as well as a company seeking roughly 10 acres to construct an on-site oxygen production facility to support a steel manufacturer, which would create an estimated 15 jobs. Additional prospects include a business exploring the development of a microbrewery and wine bottle shop, projected to generate 20–30 jobs. Let's Be Friends Academy has secured a location near the new West Side Regional Park and anticipates creating 30 new childcare positions, while J. Williams Industrial Group is relocating its operations to Nassau County, further strengthening the area's industrial base.

Looking ahead, NCEDB will continue to actively promote Nassau County's growth and opportunities while advancing key workforce initiatives. Through its contractual agreement with CareerSource Northeast Florida, NCEDB completed a minimum of 27 targeted workforce surveys, achieving a 100 percent completion rate. These surveys provide valuable insight into the challenges local businesses face in talent recruitment, retention, and workforce development, allowing for more strategic support. The findings are used to connect employers with tailored solutions, including hiring assistance, employee training programs, and customized workforce initiatives. In August, NCEDB will also participate in a panel hosted by the Certified Commercial Investment Members (CCIM) in Duval County, highlighting the community's continued growth. Additionally, NCEDB looks forward to welcoming the JAXUSA Partnership to Nassau County for their regional meeting at Tuscan Rose Vineyards, another opportunity to showcase the county's strengths and engage regional leaders.