NASSAU COUNTY ECONOMIC DEVELOPMENT BOARD
FLORIDA'S FIRST BEST IMPRESSION

FY 2025 - 2026 Q4 REPORT

Quarterly Report | July 2026 - September 2026

Economic Snapshot

Employment & Unemployment Rate

September 2026

Labor Force	Employment	Unemployment	Nassau	Florida	US
47,167	45,127	2,040	4.3%	4.2%	4.0%

Note: All data are subject to revision. | Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Current Nassau County Project Updates

Let's Be Friends Academy
Acquired property in Callahan
Estimated new jobs: 30

J. Williams Industrial Group
Relocating operations in Nassau

TRU-FI Credit Union
Callahan Grand Opening

Commercial Properties

52 Active Listings

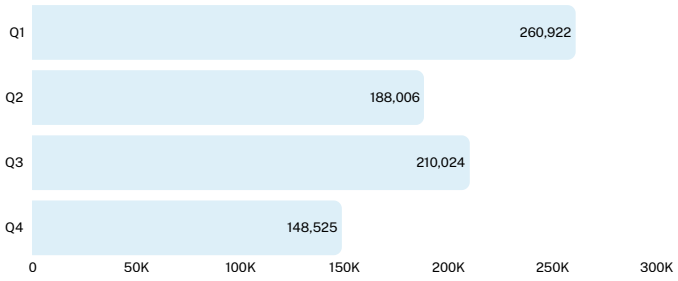
1,098,035 Square Feet
2,304.2 Acres
32 Sites/Vacant Land
20 Buildings

NCEDB Activity

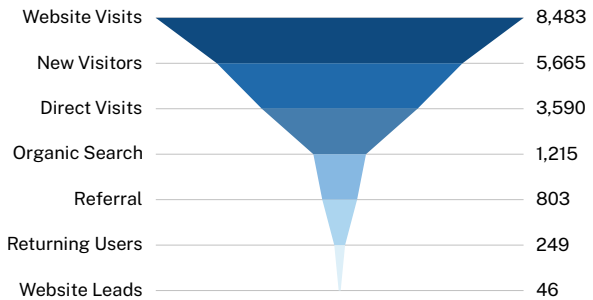
Business Retention & Expansion	Business Recruitment & Marketing	Public Relations & Communication	Sustainable Revenue Source
6	**278**	**4**	**4**
Business visits in Q4	Qualified leads visited the NCEDB website in Q4	Total presentations were given in Q4	Total New Investors FYTD

Social Media - Impressions

Across All Platforms



Website Activity



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Business Recruitment & Marketing

Prospect Pipeline Overview Q4

Potential Economic Impact of Prospects

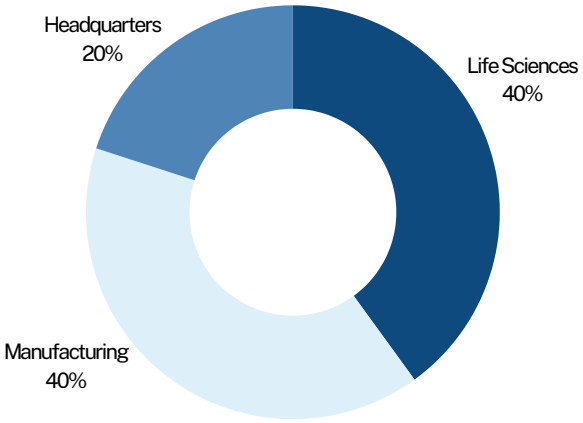
5
Prospects

689
Potential New Jobs

$638 million
Potential Capital Investment

$89k
Average Salary

Prospects by Industry



CareerSource NE Florida

	Q4	FY YTD
Job Orders	27	189
Services to Employers	48	389
Employers Served	25	164
Job Seeker Visitors	820	4,426
Services to Job Seekers	1,504	4,180

Services that are provided to Nassau County by CareerSource Northeast Florida.

Economic Development Pipeline Update

Q4 prospect activity reflects a pipeline that aligns closely with Nassau County's broader economic development priorities, particularly the continued diversification of the local economy beyond traditional growth sectors. The strong presence of Life Sciences and Manufacturing prospects indicates continued opportunity to attract industries that can expand the county's employment base, strengthen its economic resilience, and generate demand for a range of skilled occupations. The inclusion of headquarters operations also represents an opportunity to capture higher-value corporate functions and broaden the county's economic base. Collectively, the prospect pipeline demonstrates NCEDB's focus on pursuing investment that can produce long-term economic impact through quality employment, private investment, and industry diversification.

As the fiscal year ends, NCEDB continues building on a year of business development, workforce engagement, strategic partnerships, and efforts to position Nassau County for continued growth. Throughout the year, NCEDB strengthened relationships with local businesses, regional and state partners, and economic development professionals while creating new opportunities to showcase Nassau County's assets and connect businesses with resources. Looking ahead, NCEDB will continue to support existing businesses, attract new investment, strengthen the local workforce, and build partnerships that advance the county's economic development goals. The new fiscal year will also bring opportunities to build on the momentum established this year and further position Nassau County as a competitive location for business and investment.